

The Future9 Competency Framework v2.0

Same nine competencies. Sharper skills.

After a year of field testing, research, and feedback from nonprofits, educators and researchers worldwide, we've upgraded the framework.

Here's what's new!



BEFORE

AFTER



BUILD COMMUNITY included the skill of *Build Networks*, which was primarily focused on developing professional networks.



BUILD COMMUNITY *Build Networks* now includes networking, mentoring and mutual aid as part of deepening meaningful connections while supporting others.



DESIGN SOLUTIONS focused on tackling technical design challenges, such as engineering.



DESIGN SOLUTIONS includes a broader application of design, including solutions for community, social, and economic impact.



EXPRESS IDEAS was comprised of five skills, including *Finalize My Product or Performance* and *Share and Reflect*.



EXPRESS IDEAS is now comprised of four skills: *Reflect* has been integrated into **LEARN WITH PURPOSE** and *Finalize and Share My Product or Performance* are now combined.



LEARN INTERDEPENDENTLY was comprised of four skills focused on learning on one's own and with others.



LEARN WITH PURPOSE The new name lifts up the purpose- and goal-setting that is integral to this competency, as part of self-direction and metacognition. The skill set now also includes an enhanced version of *Reflect* (originally part of **EXPRESS IDEAS**).



READ THE WORLD included the skill of *Learn from the Past*, which focused on using knowledge of the community actions to inform current day social justice efforts.



READ THE WORLD *Learn from the Past* now also emphasizes preserving cultural heritage, recognizing history's complexities, and the impact of both on present day life.



SUSTAIN WELLNESS included three skills that emphasized personal well-being through developing and sustaining a self-affirming identity, developing healthy practices, and broadening one's connection and understanding of different cultures and people.



SUSTAIN WELL-BEING The new name highlights the multi-dimensional nature of well-being, including a new skill: *Connect to the Natural World*. *Develop Intercultural Competence* has been renamed to *Build Cultural Intelligence*. And the skill of *Nurture My Identity* has been expanded to include affinity and tools to challenge stereotypes.